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**Job Ref. No.: JLIL144**

**Position: Head-IT Enterprise Architect**

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Jubilee Insurance was established in August 1937, as the first locally incorporated Insurance Company based in Mombasa. Jubilee Insurance has spread its sphere of influence throughout the region to become the largest Composite insurer in East Africa, handling Life, Pensions, General and Medical Insurance. Today, Jubilee is the number one insurer in East Africa with over 450,000 clients. Jubilee Insurance has a network of offices in Kenya, Uganda, Tanzania, Burundi, and Mauritius. It is the only ISO certified insurance group listed on the three East Africa stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange and Uganda Securities Exchange. Its regional offices are highly rated on leadership, quality and risk management and have been awarded an AA- in Kenya and Uganda, and an A+ in Tanzania. For more information, visit [www.JubileeInsurance.com](http://www.JubileeInsurance.com).

We currently have an exciting career opportunity for **Head – IT Enterprise Architect** within **Jubilee Life Insurance Limited**. The position holder will report to the **Group Chief Information Officer**.

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### **Role Purpose**

The job holder will be responsible for leading and managing the technology strategy and architectural framework within the organization. The role holder will also play a crucial role in aligning technology solutions with business objectives, ensuring operational efficiency, compliance with regulatory requirements, and fostering a culture of innovation and collaboration.

### **Main Responsibilities**

#### **Strategy:**

1. Develop and maintain the IT enterprise architecture roadmap aligned with the organization's strategic goals, specifically focusing on industry requirements.
2. Provide expert guidance and recommendations on emerging technologies, industry trends, and best practices relevant to drive innovation and digital transformation.
3. Collaborate with senior stakeholders, including business leaders, to understand business requirements and translate them into technology solutions and architectural designs specific to the insurance industry.

#### **Operational:**

1. Define and enforce IT architecture standards, policies, and procedures to ensure consistent and efficient technology implementations.
2. Evaluate existing IT systems, applications, and infrastructure, to identify opportunities for improvement and optimization.
3. Lead the design and implementation of scalable, secure, and efficient technology solutions for business units, considering factors such as performance, reliability, and scalability.

#### **Corporate Governance (Regulatory and Compliance):**

1. Ensure compliance with regulatory and industry standards, data privacy, security, and governance requirements.
2. Collaborate with legal, compliance, and risk management teams to address regulatory requirements, ensuring adherence to laws and regulations.
3. Monitor and assess technology-related risks specific to the insurance industry and implement necessary controls to safeguard the organization's assets and sensitive data.

## **Leadership and Culture:**

1. Provide strategic leadership and mentorship to the IT architecture team, fostering a culture of excellence, collaboration, and continuous learning.
2. Collaborate with cross-functional teams and business units, particularly business units, to promote a unified vision and drive technology initiatives.
3. Champion the adoption of enterprise architecture principles and methodologies within the various units to drive consistency and standardization across technology solutions.

## **Key Competencies and Skills**

1. Strategic thinking and visioning within the industry.
2. Ability to translate insurance business requirements into technology solutions.
3. Strong project management and organizational skills in an insurance context.
4. Risk assessment and mitigation specific to insurance operations.
5. Ability to drive change and foster innovation.
6. Collaboration and teamwork within business units and IT teams.
7. Continuous learning and professional development in technology advancements.

## **Academic Qualifications**

1. Bachelor's degree in computer science, information technology, or a related field.

## **Professional Qualifications**

1. Certification in enterprise architecture (e.g., TOGAF) and insurance-specific certifications (e.g., insurance operations, regulations) are highly desirable.

## **Relevant Experience**

1. Proven experience (8 years) as an IT Enterprise Architect or similar role.
2. Proven experience in enterprise architecture planning and implementation in a complex organization.
3. Experience in leading and managing a team of IT architects.

**If you are qualified and seeking an exciting new challenge, please apply via [recruitment@jubileekenya.com](mailto:recruitment@jubileekenya.com) quoting the Job Reference Number and Position by Thursday, 15<sup>th</sup> June 2023.**

**Only shortlisted candidates will be contacted.**